

Workforce Agencies & TANF: Challenges & Opportunities

Larry E. Temple

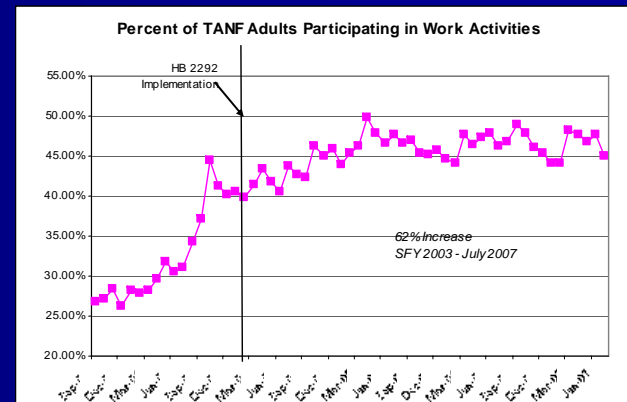
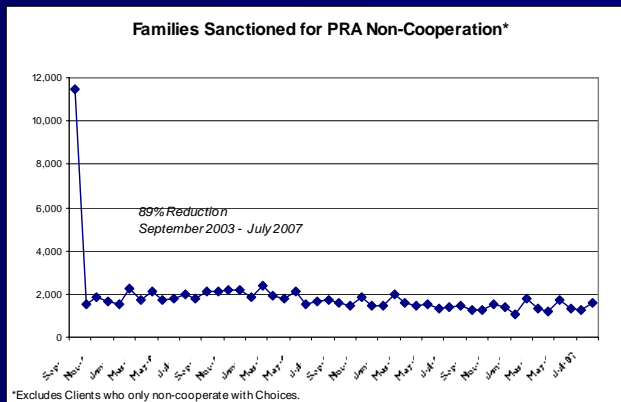
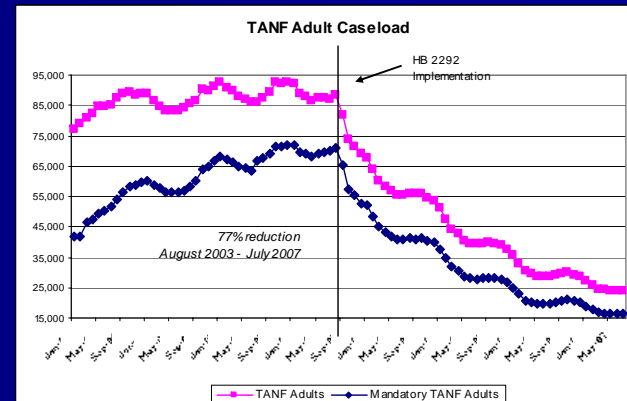
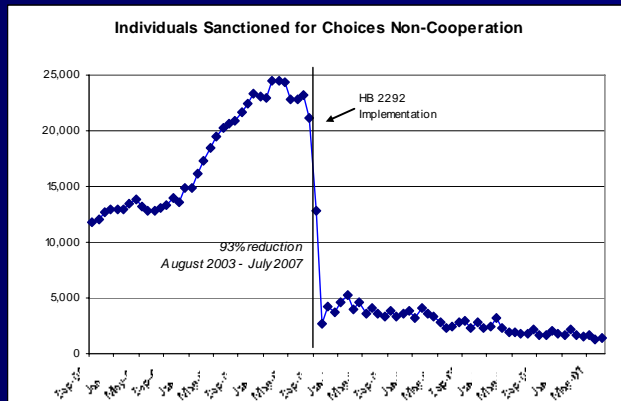
Nicole Verver

Texas Workforce Commission

September 19, 2007

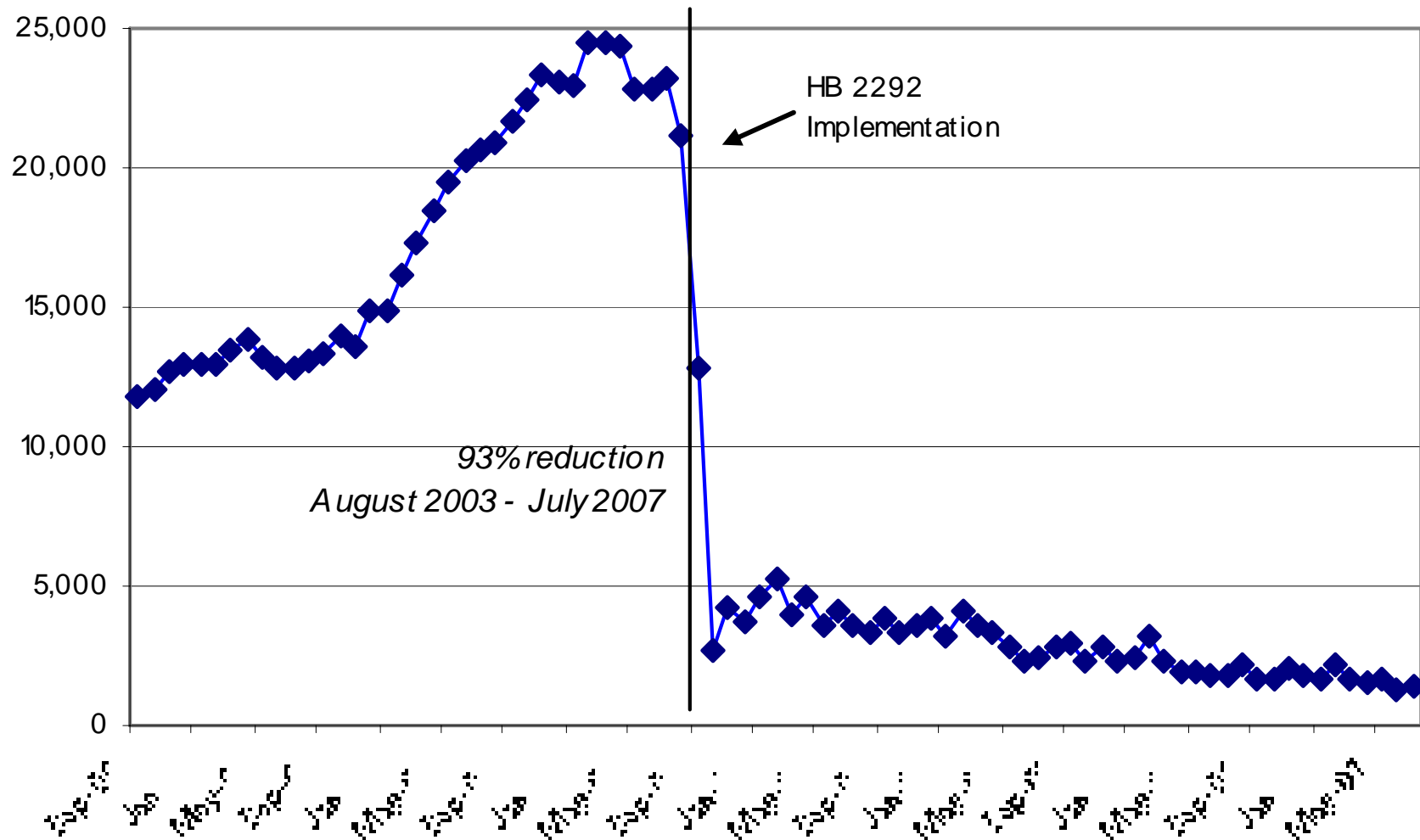
Impact of Pay for Performance (HB 2292)

In Fiscal Year 2003, prior to HB 2292 implementation, the number of individuals sanctioned for not cooperating with Choices work requirements averaged 23,000 per month, which was 33% of the mandatory Choices Eligible Adults. Following the implementation of the pay for performance model, the number of individuals sanctioned in July 2007 dropped to 1,438 representing 9% of the mandatory Choices Eligible Adults. This represents a 93% reduction in the number of individuals sanctioned for non-cooperation with Choices work requirements. In September 2003, 11,478 families were sanctioned for not cooperating with other PRA requirements. In July 2007, the number dropped to 1,256 families, representing an 89% reduction. Texas' mandatory TANF adult caseload decreased from 71,000 in August 2003 to 17,000 in July 2007 – a 77% decrease. The percentage of Choices Adults participating in Choices activities increased from 29% in FY 2003 to 45% in July 2007, a 62% increase.

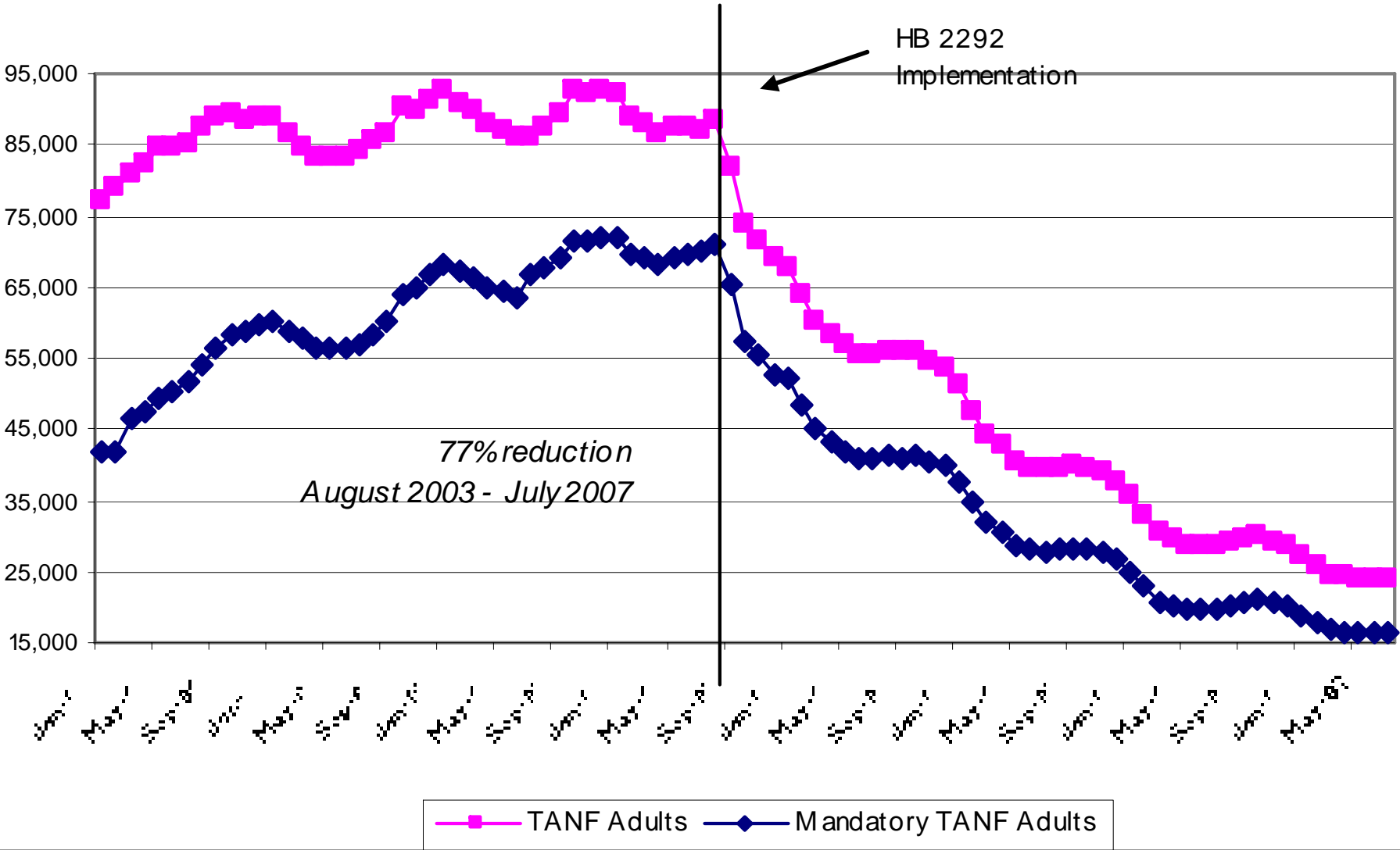


*Excludes Clients who only non-cooperate with Choices.

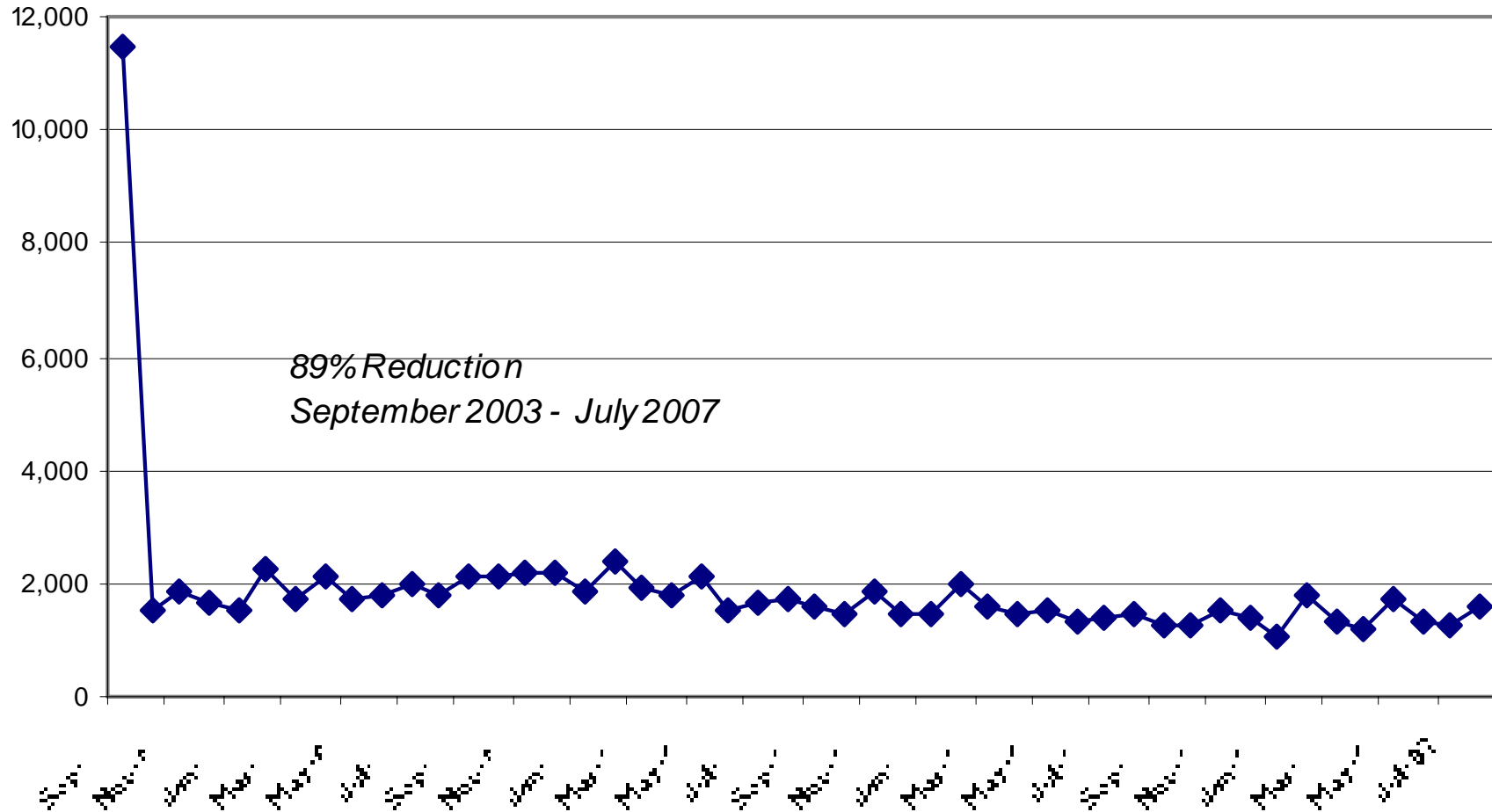
Individuals Sanctioned for Choices Non-Cooperation



TANF Adult Caseload

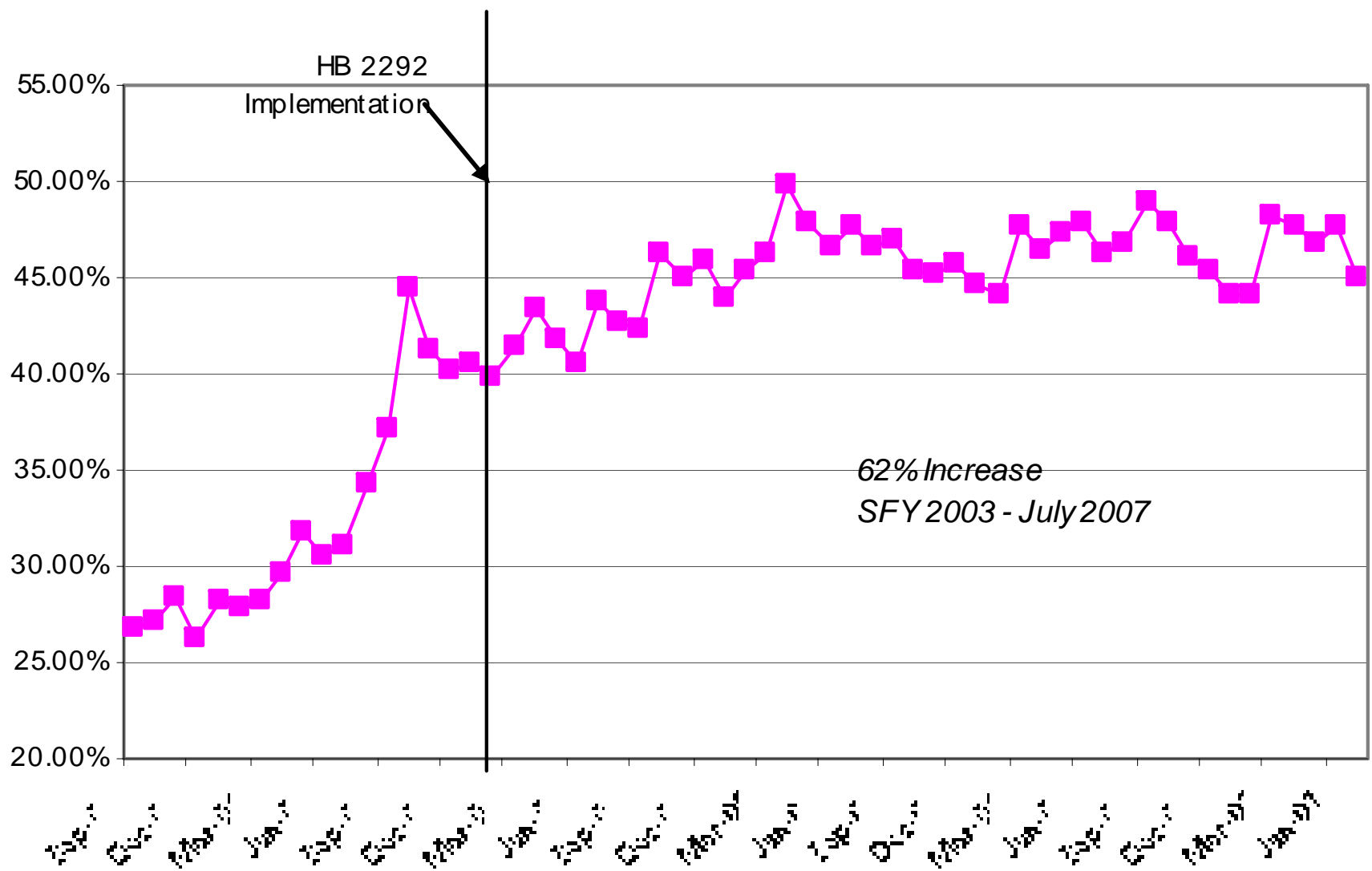


Families Sanctioned for PRA Non-Cooperation*



*Excludes Clients who only non-cooperate with Choices.

Percent of TANF Adults Participating in Work Activities



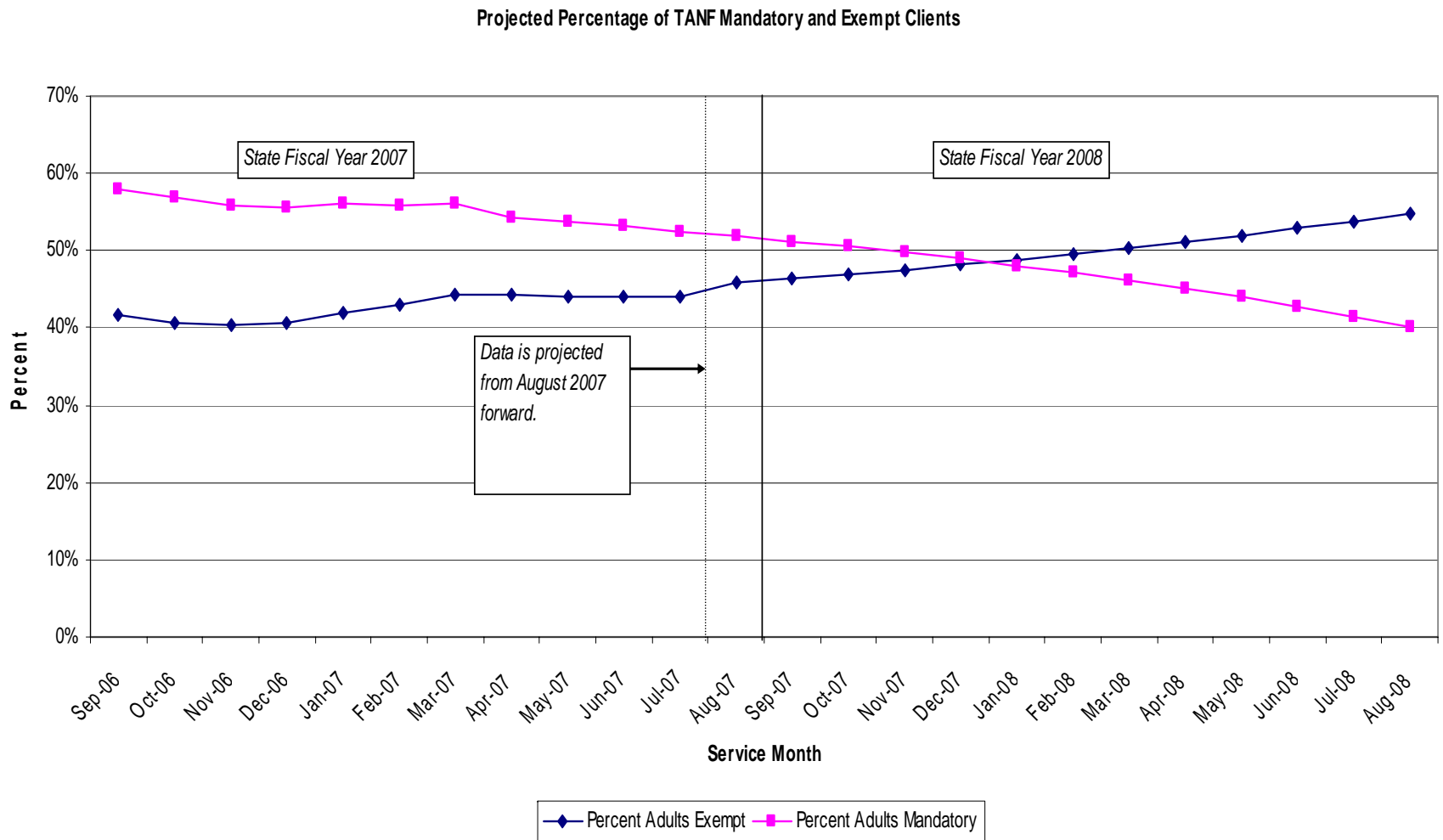
CHOICES Component Summary by Month

July 2007

All Participants in Component Activities

CHOICES Component	Unduplicated Clients	Total Actual Hours	Average Actual Hours Per Client
1 Occupational/Vocational Educational Training	821	58,772	72
2 Adult Basic Education	28	554	20
3 On the Job Training	19	2,312	122
12 Job Search Assistance/Job Search	3,631	190,720	53
38 Job Readiness/Pre-Employment Skills	790	12,394	16
39 Unsubsidized Employment/Employment Entry	6,708	709,748	106
40 Community Services	1,058	65,680	62
42 Job Creation/Subsidized Work	243	24,708	102
44 English as a Second Language	4	100	25
53 High School	46	2,184	47
54 GED	100	2,805	28
56 Life Skills	16	359	22
5,7 Work Skills Training	643	42,442	66
55,58 Job Skills	68	1,012	15
87 Work Based Literacy	2	71	36
88 Non-Work Based Literacy	29	657	23
89 Education-Other	9	407	45
90 Providing Child Care Services	0	0	0
Unduplicated for All Components	10,797	1,115,601	103

Projected Percentage of TANF Mandatory and Exempt Clients



Projected Mandatory and Exempt Adults Including Work Eligible Non-Recipient Parents

Projected Mandatory and Exempt Adults Including Work Eligible Non-Recipient Parents

