



# ***Transition Assistance in the 21st Century***

## ***Transition Assistance Program***

**National Association of State Workforce Agencies**

**Annual Conference**

**“Returning Military: What’s Next”**

**Rapid City, South Dakota**

**September 14, 2005**

*Ron Horne*



# Mission

**To prepare Service Members and their families for a successful transition to civilian life**





# “Returning Military: What’s Next”

- **Components of TAP**
  - **Preseparation Counseling**
  - **DOL TAP Employment Workshop**
  - **VA Benefits Briefing**
  - **Disabled Transition Assistance Program (DTAP) - VA**



# The Transition Process Step by Step

## TRANSITION ASSISTANCE PROGRAM





# Pre-separation Counseling Active Component Service Members

- **Effects of a Career Change**
- **Employment Assistance**
- **Relocation Assistance**
- **Education/Training**
- **Health and Life Insurance**
- **Finances**
- **Reserve Affiliation**
- **Veterans Benefits Briefing**
- **Disabled Veterans Briefing (DTAP)**
- **Post Government Employment Restriction Counseling**
- **Individual Transition Plan**



# Pre-Separation Counseling Reserve Component Service Members

- **Effects of a Career Change**
- **Employment Assistance**
- **Education/Training**
- **Health and Life Insurance**
- **Finances**
- **VA Benefits Briefing**
- **Disabled Veterans Benefits (DTAP)**
- **Soldiers and Sailors Relief Act**
- **Individual Transition Plan**



# Employment Assistance Active Duty Service Members

- **DOL Employment Assistance Workshop (2 ½ days)**
- **DoD Job Search Web site – [www.dod.jobsearch.org](http://www.dod.jobsearch.org)**
- **Transition Bulletin Board – PACS**
- **Teacher & Teacher's Aide Opportunities**
- **Troops to Teachers**
- **Federal Employment Opportunities – [www.godefense.com](http://www.godefense.com);  
[www.usajobs.com](http://www.usajobs.com)**
- **Hiring Preference in Non-Appropriated Fund (NAF) jobs**
- **State Employment Agencies/America's Job Bank –  
[www.ajb.org](http://www.ajb.org)**
- **Career One Stop Centers – [www.careeronestop.org](http://www.careeronestop.org)**



# Employment Assistance Reserve Component Service Members

- **\*DOL Employment Assistance Workshop (2 ½ days)**
  - **USERRA in lieu of 2 ½ workshop**
- **DoD Job Search Web site – [www.dod.jobsearch.org](http://www.dod.jobsearch.org)**
- **Transition Bulletin Board – PACS**
- **Teacher & Teacher's Aide Opportunities**
- **Troops to Teachers**
- **Federal Employment Opportunities – [www.godefense.com](http://www.godefense.com);  
[www.usajobs.com](http://www.usajobs.com)**
- **Hiring Preference in Non-Appropriated Fund (NAF) jobs**
- **State Employment Agencies/America's Job Bank –  
[www.ajb.org](http://www.ajb.org)**
- **Employer Support for Guard and Reserve (ESGR)**
- **Career One Stop Centers – [www.careeronestop.org](http://www.careeronestop.org)**



# Summary of Veterans Affairs (VA) Benefits

- **Education and Training**
- **Health Care**
- **Home Loans**
- **Life Insurance**
- **\*Vocational Rehabilitation & Employment**
- **Disability Benefits**
- **Burial Benefits**
- **Dependents' and Survivors' Benefits**



# Disabled Transition Assistance Program (\*DTAP)

- **Who Should Attend DTAP?**
  - **Service members and veterans who have, or suspect they have:**
    - ↓ **A service-connected disability or**
    - ↓ **An injury or illness that was aggravated by service**



# Disabled Transition Assistance Program (\*DTAP) Continued

- **\*Vocational Rehabilitation & Employment**
  - **5 Tracks To Employment**
    - ↓ Re-employment
    - ↓ Rapid Access To Employment
    - ↓ Employment Through Long Term Services
    - ↓ Independent Living Services
    - ↓ Self Employment
  - **Other Services**
    - ↓ Medical
    - ↓ Dental
    - ↓ Optical
    - ↓ Mental Health Treatment
    - ↓ Vet Centers
    - ↓ Special Adapted Housing
    - ↓ Vocational/Educational Counseling
    - ↓ Special Hiring Authority



# Transition Assistance Program Points of Contact

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