







# What Do Policy Makers Want to Know About Performance?

- Labor Market Results for Program Participants
  - Do people get jobs?
  - What are they paid?
- Skill Gains
  - To what extent do education levels increase?
- Results for Employers and the Economy
  - Are we meeting the needs of employers?
- Return on Investment
  - What is the return on the investment?

**Simplify**



# IPI Accountability Measures

## Labor Market Results for Program Participants

1. **Short-term Employment Rate:** The percentage of participants who are employed during the second quarter after exit.
2. **Long-term Employment Rate:** The percentage of participants who are employed during the fourth quarter after exit.

For youth, both measures include exiters enrolled in education or employed.

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# IPI Accountability Measures

## Labor Market Results for Program Participants

- 3. Earnings Level:** Median earnings during the second quarter after exit among all exiters with any earnings. (For youth, individuals enrolled in education should be excluded from the measure.)

Nesting Measures for Labor Market Results:  
By Subpopulations of Participants, Public Assistance Recipients, By Service, and by Distribution of Earnings.

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# IPI Performance Indicators

## Return on Investment

- 7. Taxpayer Return on Investment:** The net impact on tax revenue and social-welfare payments compared to the cost of the services.
- 8. Participant Return on Investment:** The net impact on participant earnings and employer-provided benefits compared to the cost of the services.

Nesting Measures: Subpopulations of participants, Service.

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