



## FACT SHEET

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The Army Reserve Employer Partnership:

- Establishes a mutually beneficial initiative that gives the civilian Employer and Army Reserve a talented, highly capable Soldier-Employee who is trained and experienced in real-world situations, providing a competitive edge to the Employer and the Army Reserve in the marketplace and in defense to our Nation.
- Is a signature initiative of the Chief of the Army Reserve, Lt. Gen. Jack Stultz, and provides a way for him to give a tangible benefit to Soldiers and their Families, and thank them for their dedication and selfless service
- Launched in April 2008, and today includes partners in the core industries in which the Army Reserve maintains core competencies, such as health care, logistics, transportation, and law enforcement.
- Is open to Employers across the United States who are willing to give priority employment consideration for qualified Army Reserve Soldiers.
- Establishes a recruitment and retention program intended to augment and build skills used by Soldiers in both their civilian and military occupations.
- Creates a base from which the Army Reserve can recruit skilled civilian workers in critically understaffed military occupational specialties.
- Aligns military and civilian credentialing and licensing to ensure that Army Reserve Soldiers possess the highly desired skills sought by Employers, and allows Employers and the Army Reserve to share the same talented pool of Soldiers-Employees.
- Results in a highly skilled Soldier-Employee who makes immediate and meaningful contributions in the civilian workplace.
- Provides tangible benefits for Employers who share their employees with the Army Reserve, and mitigate burdens they may currently bear as a result of employing members of the Army Reserve who periodically take a leave of absence to support Army missions.
- Sustains a viable operational Army Reserve, capable of caring for Soldiers and Families during this era of persistent conflict.

